

**SIDE LETTER AGREEMENT AMENDING
THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE POLICE OFFICERS ASSOCIATION (POA)
AND THE CITY OF MOUNTAIN VIEW
JULY 1, 2007 THROUGH JUNE 30, 2010**

The Police Officers Association (POA) and the City of Mountain View have negotiated an additional one-year extension of the existing contract due to expire on June 30, 2010, until June 30, 2012, and the parties do agree to adopt this side letter agreement amending the current Memorandum of Understanding (MOU) as follows:

- **1.00 Salary (Sworn and Nonsworn Members)**

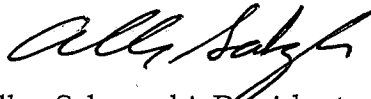
Salary

2011

Effective the first pay period ending in July 2011, all members of the POA will receive a 0 percent (0.0%) cost-of-living salary increase.

All other terms and conditions of employment established by the Memorandum of Understanding, July 1, 2007 through July 30, 2010, and the side letter agreement dated May 26, 2010 to remain status quo for the term of this additional one-year extension.

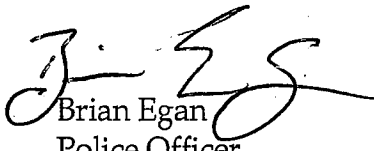
MOUNTAIN VIEW POA



Allen Sakaguchi, President
Police Officers Association



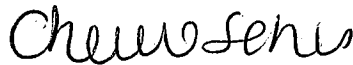
Steve Mello
Police Officer



Brian Egan
Police Officer



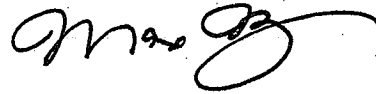
Lisa Sarabia
Lead Records Specialist



Cheryl Schiele
Business Representative

MB/7/MGR
608-06-22-10A-E^

CITY OF MOUNTAIN VIEW



Max Bosel
Acting Assistant City Manager/
Human Resources Director